

Per diem for Employees/free lancers > Allowances for hotel accommodation, food supply & sundries (laundry)

A _ "Male Fide" actions for unjust enrichment and EXPLOITATION of untalented and underpaid expert

- A1_ **Do you think you are ... not Untalented? ... not Incompetent? ... not Inexperienced? ... not overvalue yourself?**
Do you have upgraded your CV from a technician to an engineer by fake documents? *File Name: www.ppe61.de/S+RFP-PerDiem.pdf*
- A2_ The structure of the **BASIC salary, social charges, overheads, BASIC Free Lance Honorarium, and profit + PER DIEM** have been published on the first page.
- A3_ The PER DIEM is usually **paid in addition to the basic salary** (home) or free lance fee (home) split up in (i) **long-term missions** with a daily rate of 100 Euro presence. (30 days/month*100 Euro per day = 3000 Euro p mo); (ii) **short- and medium term missions** up to 3 months are being paid with a higher rate for the specific country.
Google: "current EU per diem Rate 2020" > e.g. Country Georgia/Caucasus : **198 Euro per presence day * 30 days = 5.940 Euro PER DIEM per Month only.**
- A4_ **Purpose of the Per diem: The expert travels from his home country into another country or Local Experts to SITE. He has to look for his own accommodation + food supply and to organize his sundries / additional expenses in connection with his living.** The EU per diem rates of each country gives an idea about the **living costs. However, Consultants want to make money out of the per diem, which usually are foreseen in full (100%) for the employee or freelancers.**
Besides, Engineers connive with the Contractors or even intimidated them, to provide the accommodation free of charge against a favourite deal.
The deal is clear: Contrator you provide accommodation free of charge and we find "fair arrangements" at tea parties - without substantial facts - for **VARIATIONS + Claim** values with high rates. **Employees get chopped off their per diems / field (site) allowances.** Note: The flight+transport provisions are paid extra by the employer.
- A5_ Such fraudulent practice is even supported by the procurer of the Service and Work Contracts: www.ppe61.de/04.4+SCBD.pdf /04.4+Synergy.pdf
Why? Because the Conditions of the Service and Works Contracts do not clearly specify & allocate the obligations of the Parties.
- A6_ Do Employers deliberately **not depict "preliminary and provisional provisions"** in the Service and Works Contracts? **TRANSPARENCY is allegedly not favoured** subject to **"creative leeways/informal arrangements"**. The Procurer does not foresee a **transparent description of all indirect Costs** in the Service and Work Contracts. The Contractor requests the Contractor to add ALL **indirect costs (IDC) in the UNIT RATES of permanent Works**. Disputes will be "deliberately" induced.
leading to a "fair determination of informal arrangements". Besides any QUANTITY increase /value of BoQ-Sub-Total overpays the Contractor illegitimate.
Anyway, the Contractor has to earn the GAP to envelop the unjust enrichment of the Employer's and Engineer's "personnel / management" by fraudulent practices.
- A7_ **Recommendation to talented professionals: Let pay out the fully per diem amount** and look for own accommodation. Alternatively, Pay an appropriate amount **(33% of the hotel rate nearby)** for the provided Consultant's/Contractor's house (privacy). **The 66% remnant of the per diem is used for food and sundries.**

B _ "Bona Fide" treatment with PPE61, Sierra Leone + Germany

- B1_ Our cooperation partners get a proper basic salary/honorarium **and 100% per diem rate**. Inquire for future projects. Besides we provide international transport from **from residence to airport** as a lumpsum (i.e. 250 Euro one direction only). Pre-Paid Flights **premium or business**, depending flight duration.
Local Transport to clarify and will be provided for business and reasonable private use ... in our written agreement.
> EU per diem rate (short-/medium term missions): https://international-partnerships.ec.europa.eu/funding/guidelines/managing-project/diem-rates_en
- B2_ We negotiate fair and **reasonable conditions of contracts** (equilibrium of rights) for the assignments/missions abroad **with a full specified CONTRACT PRICE.**
- B3_ Our methods of measurement and payments are smooth done, **not delaying any payment procedure.** www.ppe61.de/14.8+DelayedPayment.pdf
End of the month, the Freelance experts **provides his time sheet with the invoice (pdf-scans) via e-mail.** We sort out the signature within 14 days.
(i) Monthly interim payments will be paid and credited within **14 calendar days latest;** (ii) **Final payment** within 30 calendar days latest, otherwise late payment charges.
- PS: Here some publications to improve your **knowledge basis** in Project, Contract, & Communication Management >>> www.ppe.de/00+HUB123.pdf

Holistic Structure of Contract Price inclusive PER DIEM for own Housing + own food supply + own sundries

Breakdown for Financial Proposal / Bid to pay to TALENTED Expert / Professionals www.ppe61.de/S+RFP-FinancialProposal.pdf www.ppe61.de/01.7+Assignment-Schedule.pdf				Actual Observations : www.GuB21.de/S+RFP-PerDiem.pdf
Net Salary Employee, net Value for 22 wd@8 h/d	100%	10.000	€, Basic salary p. mo (22 wd) for talented, experienced & competent pros	<i>mostly Underpaid unskilled experts, or also happy upgraded engineers by fake CVS</i>
social charges - maybe not beeing paid out to untalented dummies	35%	3.500	medical aid, pension fund, insurance, paid annual leave, paid sick leave	<i>Employees`Employers do not provide social charges like proper pension funds (3,5% p.m), medical aid, and do not pay for annual leave / sick leave (5-8% of the annual S)</i>
Overheads/ P&G costs for Employers to provide office tools, aso // Free Lancers takes over this costs	30%	3.000	wear and tear for equipment, offices, ... for employees; free lancers have to take over this costs	<i>This s the entrepreneurial responsibility of the "Consultant" . A free lancer brings along his own equipment, internet, depreciation costs, needs compensation of course.</i>
Home-based "costs" for Employees / saleries and for Freelancers (Factor 1,65)	165%	16.500	Basic honorarim for freelancers (8 h/d, 5 d/w, max. 22 w/m)	<i>Basic income of a free lancer, or basic imputed cost for an Employee.</i>
suggested Consultant's Profit on the basic salary for Employees and Freelancers	25%	2.500	reasonable Profit for Consultant >>> based on Reference Value of 10.000 €	<i>Profit based on the reference value</i>
Home-based "sales price"	190%	19.000	Euro for home-based/office-based expectations	<i>Sales price for Employee or Freelancer for Home-based rendered services.</i>
per Diem field allowances for long term missions, short-and medium term missions > google higher EU per diem rates 2020 for a specific country	25%	2.500	Long Term missions, Talented professionals request 100 Euro per presence day (30*100=3000 €) paid to 100% to Employee and Freelancers	<i>away from home-office, additional expenditures for food, hotel accommodation, shall be paid by Employee 100% (min 100 Euro per presence days, also on week-ends)</i>
RFP - Sales Price (field mission at the place of deployment i.e. on Site)	215%	21.500	<i>If you stay in the capital city and exceptional travels up-country, requires an additional daily per diem rate fixed in the written employment contract</i>	<i>Total Salesprice for Field Missions at the place / station of deployment</i>

Incidental costs for Flights, per diem, other expenditures are seperate listed in the Financial proposal of the Consultant Contractor / ENG.